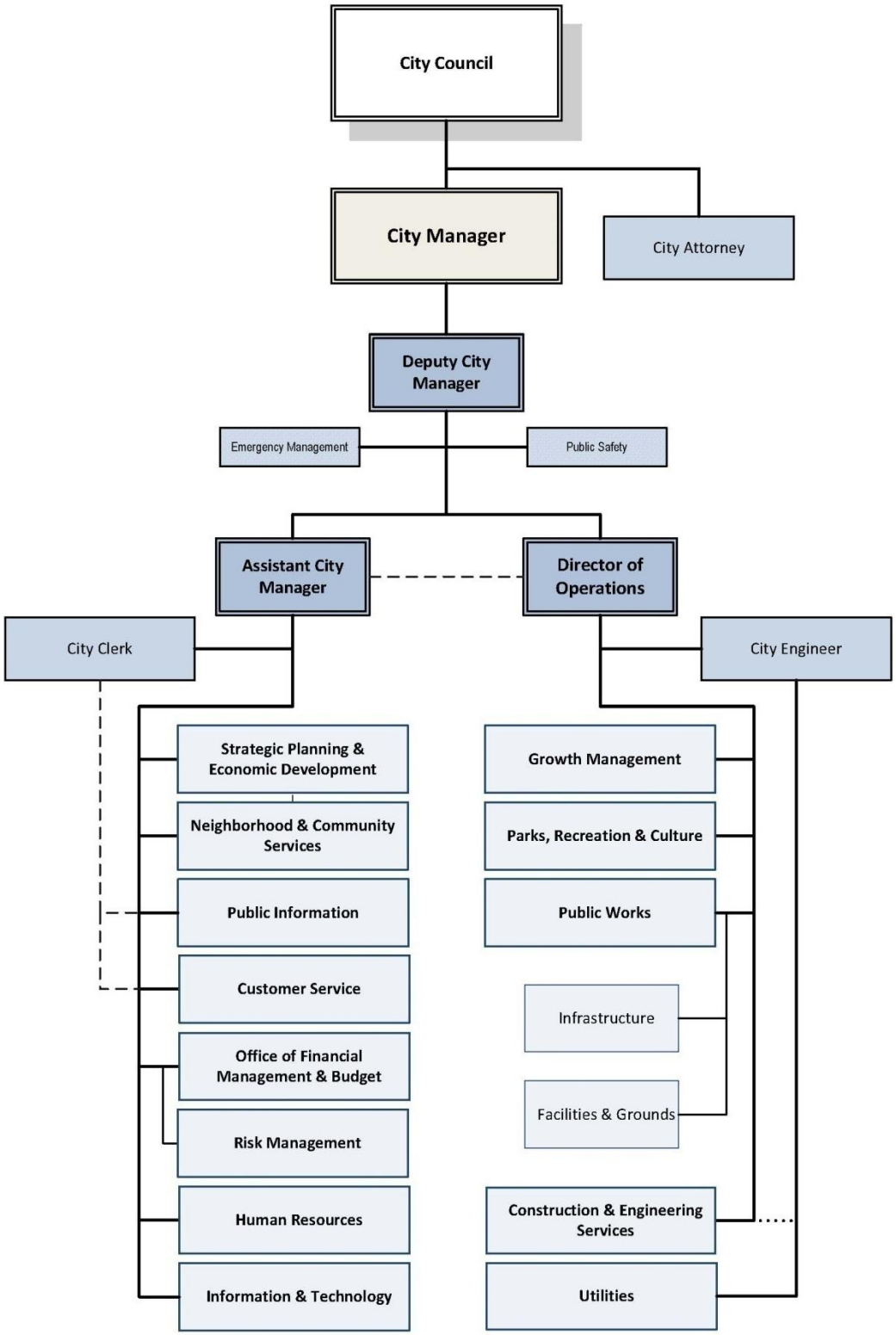WELLINGTON ORGANIZATION CHART